IT JOB TRENDS

NC IT JOB POSTINGS MARCH 2021

TOP 10 Occupations
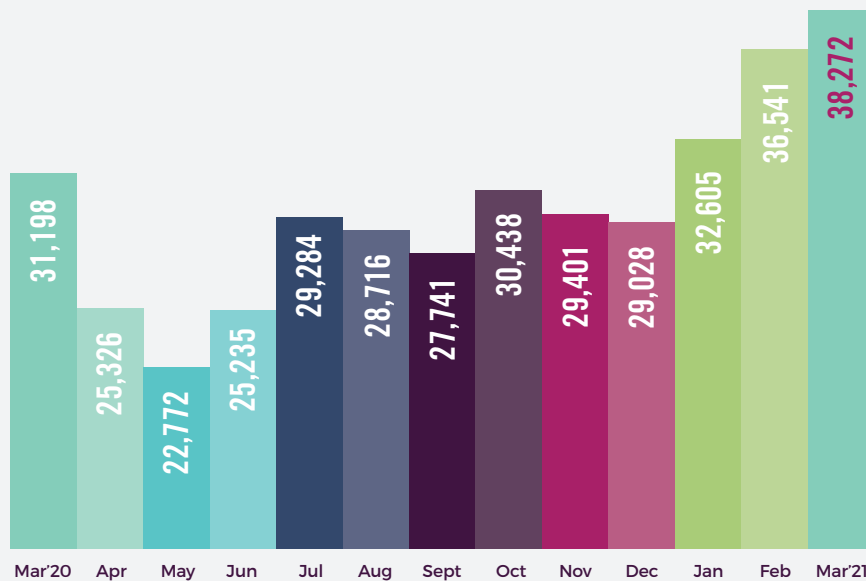
Occupations	Mar '21	Mar '20
Software Developers	11,924	+47.5%
Computer Systems Engineers/Architects	3,598	+49.5%
Information Technology Project Managers	3,578	+30.7%
Network + Computer Systems Administrators	3,577	+15.3%
Computer Systems Analysts	3,257	+17.1%
Computer User Support Specialists	2,600	-9.4%
Information Security Analysts	2,553	+5.5%
Computer + Information Systems Managers	2,287	+34.9%
Web Developers	1,547	-4.2%
Software Quality Assurance Engineers	1,126	-6.6%
TOTALS Including All Others	**38,272**	**+22.7%**

NC vs US JOB POSTINGS / MARCH 2021

NC: 38,272 (+22.7% from Mar. 2020)   **US: 1,197,837** (+27.6% from Mar. 2020)

TOP JOB POSTINGS / PAST 13 MONTHS

Month	Postings
Mar'20	31,198
Apr	25,326
May	22,772
Jun	25,235
Jul	29,284
Aug	28,716
Sept	27,741
Oct	30,438
Nov	29,401
Dec	29,028
Jan	32,605
Feb	36,541
Mar'21	38,272

Ongoing data updates/revisions may cause fluctuation in job numbers contained in previous monthly reports

TOP 10 MSAs

Location	Mar '21	Mar '20
Raleigh	13,590	+43.2%
Charlotte/Concord/Gastonia	12,180	+3.1%
Durham/Chapel Hill	4,551	+19.9%
Fayetteville	1,193	+24.9%
Greensboro/High Point	1,035	-5.0%
Winston-Salem	616	-6.9%
Wilmington	345	-5.5%
Burlington	338	+144.9%
Jacksonville	257	+127.4%
Asheville	233	+2.6%
TOTALS Including All Others	**38,272**	**+22.7%**

TOP 10 Hard Skills/Certifications

Skill	Mar '21
Analysis	18,922
Innovation	17,616
Testing	13,420
Agile	12,684
Operations	12,542
Databases	11,774
Implementing	11,622
Automation	10,601
Configuring	10,138
Software Development	10,074

TOP 10 Hirers of Tech Talent

Employers
Oracle
IBM
IQVIA
Wells Fargo
Cisco
Delloitte
PricewaterhouseCoopers
Red Hat
UNC Health Care
Centene

TECH TALENT TRENDS REPORT

REPORT HIGHLIGHTS

With vaccine rollout continuing relatively smoothly across the country, the technology sector has experienced a tremendous growth in available jobs, far outstripping any growth over the past 12 months. At 38,272 available positions, this month represents the strongest signal of recovery to date in terms of employment opportunities in technology. As the pandemic highlighted technological and digital shortcomings for many businesses, technology companies are now looking to address those issues with new strategies, operational models, and most of all – talent.

Across nearly the entire state, technology positions are growing. Even smaller areas such as Burlington and Jacksonville have experienced triple-digital percentage growth compared to the same period last year when the initial waves of the pandemic were felt. Across those cities, businesses including IBM, Cisco, Red Hat, Centene, and UNC Health Care have increased the available positions exponentially, with companies like Centene increasing available positions in the state by 1,692%.

Not only are more geographic areas and businesses increasing in job opportunities, the type of jobs and skills required are increasing across nearly every category. Open analyst and engineer positions covering a broad range of functions (networking, security, etc.) have nearly doubled in certain roles. While cloud capabilities continue to dominate open positions, the demand is nearly universal for prospects with experience in nearly each technology skill. In fact, of the 100 skills tracked, all but three have experienced an increase compared to last year.

AS GROWTH HAPPENS, EFFICIENCY IS KEY

As new jobs in tech are increasing, it is all the more important to ensure your team is acting in the most efficient way possible. **Asana** estimates that employees spend the majority of their time (60%) on work about work, and only 27% on actual skilled work. When growing teams are able to act in more efficient ways, they're gaining time back to focus on the work that matters most.

Momentum is here to help make sure your team is working together in a seamless way. Our two-hour **Optimizing Your Git Workflow for Teams** workshop is designed for existing front-end developer teams looking for best practices for committing code, curating the history of a project, and working with others in a git repository.

BUILDING, GROWING, & SUPPORTING CAREERS

Momentum builds, grows, and supports software development talent, providing relevant skills training for the modern workplace. Clarkston Consulting solves business and technology problems for the world's leading life sciences and consumer products companies. Clarkston Consulting and Momentum are investing in North Carolina by helping visionary companies deploy new and inclusive strategies to find, develop, and retain the best technology talent.

To learn more about Momentum, contact info@momentumlearn.com or visit momentumlearn.com.

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